



FOR IMMEDIATE RELEASE

OUT & EQUAL ANNOUNCES FINALISTS FOR PRESTIGIOUS OUTIE AWARDS

Individuals and Organizations to be Honored for Commitment to Workplace Equality for LGBT Employees

San Francisco, CA – June 13, 2007 – Out & Equal Workplace Advocates, the foremost national nonprofit organization devoted exclusively to promoting workplace equality for LGBT employees, announced today the finalists for the annual Out & Equal Workplace Awards (commonly known as “The Outies”). From the impressive list of finalists, the winners of the 2007 Out & Equal Workplace Awards will be announced at a Gala Awards Dinner on September 28, 2007 at the Hilton Washington in Washington D.C., during the annual Out & Equal Workplace Summit.

Each year since 2000, Out & Equal Workplace Advocates has recognized individuals and organizations in five categories for their contributions in advancing work environments where all people are treated equally regardless of sexual orientation or gender identity and expression. Past award winners have included many respected corporate leaders and several of the most admired and successful businesses on the planet.

“This year’s Out & Equal Workplace Award finalists represent the best of the best,” said Selisse Berry, Executive Director of Out & Equal Workplace Advocates. “Even though we can only recognize a few of these people and organizations, I really want to personally thank all the finalists for their efforts and their commitment. They are all heroes and worthy of our gratitude.”

The 2007 Out & Equal Workplace Award finalists are:

Out & Equal Trailblazer Award – This award recognizes an LGBT person who has made a significant contribution to advancing workplace equality. This individual’s activities will have made a marked improvement in their own workplace and/or have contributed to equality nationally.

*Dr. Judy D Lively, Surgeon, Physician-in-Chief Diablo Service Area KP, Kaiser Permanente
BJ Kamigaki, Quality Engineering Section Manager, Hewlett-Packard Company
Frank Kameny, Gay Rights Pioneer and Activist
Jennifer F. Martin, Ph.D., Employee Relations Manager, Best Buy
Kathleen P. Marvel, Senior Vice President and Chief Diversity Officer, Chubb & Son
Nicole C. (Nikki) Raeburn, Associate Professor of Sociology, University of San Francisco*

Out & Equal Champion Award – This award recognizes a non-LGBT person who has played a pivotal role in championing equal treatment of LGBT employees on the job. This individual will have shown a unique commitment to LGBT workplace rights and will have used his or her talents to further that cause, even at some risk.

*Julia-Brim Edwards, State and Public Affairs Director, Nike
Ana Duarte McCarthy, Chief Diversity Officer, Citigroup, Inc.
Margaret (Peggy) Moore, Senior Vice President of Human Resources, PepsiCo
Mark Bertolini, Executive Vice President - Regional Businesses, Aetna*

Out & Equal Lesbian, Gay, Bisexual and Transgender Employee Resource Group of the Year – This award recognizes a particular employee resource group, sometimes referred to as a business group or network, that has a proven track record of success in advocating for LGBT equal rights in its own workplace.

*Nike’s GLBT & Friends Network
Open Network, Credit Suisse*

Gays, Lesbians, and Allies at Dow (GLAD)
Out Groups at Time Warner
Walt Disney World Pride & Disneyland Resort Pride

Out & Equal Significant Achievement Award – This award recognizes any employer that has made significant strides in the past year in advancing a fair and equitable workplace for its LGBT employees, such as: announcing domestic partner health insurance, including gender identity diversity training, or initiating a unique general advertising campaign that includes LGBT people.

Ernst & Young
Raytheon
Sodexo
J.C. Penney
Paul Hastings

Out & Equal Workplace Excellence Award – This award recognizes any employer that has an historic and ongoing commitment to pursuing and executing workplace equality for LGBT employees in their own workplace. This employer has a history of continually raising the bar of workplace equality for others to follow.

Wells Fargo
PepsiCo
Intel Corp
Kaiser Permanente

Award finalists were selected from a pool of nominations that included dozens of worthy candidates. A committee of judges from diverse backgrounds will further evaluate the finalists and decide the winners. Award winners will be presented with Outie Statuettes during the Gala Awards Dinner on September 28, emceed by celebrity comedian Kate Clinton.

Out & Equal™ Workplace Advocates is a national nonprofit 501(c)(3) organization headquartered in San Francisco, California. Out & Equal champions safe and equitable workplaces for lesbian, gay, bisexual, and transgender (LGBT) people. The organization advocates building and strengthening successful organizations that value all employees, customers and communities. For more information, visit www.outandequal.org.

Media contact: Jere Keys, Communications Manager
Out & Equal Workplace Advocates
415-694-6512
jkeys@outandequal.org