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**AMERICAN AIRLINES ENDORSES THE EMPLOYMENT
NON-DISCRIMINATION ACT (ENDA)**

FORT WORTH, Texas – American Airlines, the world's largest airline and a founding member of the **oneworld** Alliance, has written Congress a letter of support for the passage of the Employment Non-Discrimination Act, which is currently under consideration. In the letter, American states:

“(We are) proud to express our strong support of federal workplace non-discrimination legislation that would extend basic job protections to gay, lesbian, bisexual and transgender Americans. We are proud to have been the first major airline to implement same-sex domestic partner benefits, first to implement both sexual orientation and gender identity in our workplace non-discrimination policies, and first to have a recognized LGBT employee resource group – GLEAM.

“Our endorsement of the Employment Non-Discrimination Act (ENDA) is consistent with our longstanding Statement of Equal Opportunity ... The principles fostered by ENDA are consistent with our corporate principles in treating all employees with fairness and respect. On behalf of our more than 80,000 employees, we appreciate your consideration and encourage Congress to enact this important legislation.”

The letter of support was signed by Denise Lynn, American's Vice President of Diversity & Leadership Strategies; Michael Wascom, American's Managing Director of International & Government Affairs; and Betty Young, American's National Sales & Marketing Manager for the LGBT Community.

About American Airlines

American Airlines is the world's largest airline. American, American Eagle and the AmericanConnection[®] airlines serve 250 cities in over 40 countries with more than 4,000 daily flights. The combined network fleet numbers more than 1,000 aircraft. American's award-winning Web site, AA.com, provides users with easy access to check and book

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