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**AMERICAN AIRLINES ENDORSES THE EMPLOYMENT
NON-DISCRIMINATION ACT (ENDA)**

FORT WORTH, Texas – American Airlines, one of the world’s largest global airlines and a founding member of the **oneworld**[®] Alliance, has again advocated the passage of the Employment Non-Discrimination Act (ENDA). As the first airline to endorse ENDA, American Airlines communicated its support of the bill in 2008 and 2009 in correspondence with Congressional leaders. In its current letter of endorsement, American Airlines states:

“On behalf of our 80,000 employees, American Airlines is proud to express our strong support for S. 811 and H.R. 1397, the Employment Non-Discrimination Act, which would extend basic job protections to gay, lesbian, bisexual and transgender Americans. We are proud to have been the first major airline to implement same-sex domestic partner benefits, first to implement both sexual orientation and gender identity in our workplace non-discrimination policies, and first to have a recognized LGBT employee resource group – GLEAM.

“Our endorsement of ENDA is consistent with our longstanding ‘Statement of Equal Opportunity.’ The principles fostered by ENDA are consistent with our corporate principles in treating all employees with fairness and respect.”

The letter of support was signed by Lauri Curtis, American’s Vice President – Diversity, Leadership and Engagement; Michael Wascom, American’s Managing Director – International and Government Affairs; and Rick Wilbins, Managing Director – Brand and Diversity Markets.

About American Airlines

American Airlines, American Eagle and AmericanConnection[®] serve 250 cities in 50 countries with, on average, more than 3,600 daily flights. The combined network fleet numbers more than 900 aircraft. American's award-winning website, AA.com[®], provides

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users with easy access to check and book fares, plus personalized news, information and travel offers. American Airlines is a founding member of the **oneworld**[®] Alliance, which brings together some of the best and biggest names in the airline business, enabling them to offer their customers more services and benefits than any airline can provide on its own. Together, its members serve approximately 900 destinations with more than 9,000 daily flights to 145 countries and territories. American Airlines, Inc. and American Eagle Airlines, Inc. are subsidiaries of AMR Corporation. AmericanAirlines, American Eagle, AmericanConnection, AA.com, and AAdvantage are trademarks of American Airlines, Inc. (NYSE: AMR).

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