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**AMERICAN AIRLINES WELCOMES
2011 OUT & EQUAL SUMMIT TO DALLAS/FORT WORTH**

Announces New Transgender Health Coverage for AMR Employees

FORT WORTH, Texas – American Airlines today gave a warm welcome to the world’s largest lesbian, gay, bisexual and transgender (LGBT) professional conference, the 2011 Out & Equal Workplace Summit. Organizers of the Summit report they will host more than 2,500 business leaders from more than 26 nations and more than 250 major corporations. American Airlines also serves as Titanium Sponsor for this prestigious Dallas/Fort Worth conference.

American Airlines partners frequently with diverse multicultural organizations and business gatherings including the LGBT community. The company has consistently earned a 100 percent score on the Human Rights Campaign’s Corporate Equality Index, and is also pleased to formally announce that 2011 will be the first year to include employee health benefit enhancements for gender reassignment procedures, as well as ensuring that same-sex domestic partners are included under Family and Medical Leaves of Absence.

Lauri Curtis, American’s Vice President-Diversity, Leadership & Engagement, expressed pride in the newest workforce enhancements: “American Airlines continually evaluates all of our benefits programs including health insurance coverage for our employees and retirees. We take special pride in knowing we were the first airline to implement same-sex partner health benefits, and also the first airline to add gender

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identity nondiscrimination to our employment policies. These latest changes are one way we hope to ensure we remain the employer of choice for the best qualified candidates.”

Curtis added that the leaders of GLEAM, American’s LGBT employee resource group, were instrumental in helping management with research on inclusive workplace policies. Also, GLEAM members have generously volunteered their time and energy to ensure the success of the week-long Out & Equal Workplace Summit held at the Hilton Anatole in Dallas.

In addition to contributing to workplace policies, GLEAM supported the anti-bullying project, “It Gets Better,” this summer by adding their own voices on video found at <http://www.youtube.com/watch?v=Dr7e1ZhquKc> – making American Airlines the first airline to join the public service campaign.

For more background on Americans’ commitment to LGBT inclusion and diversity, please visit: www.aa.com/diversity. To join the community conversation with American, visit us on Facebook at <https://www.facebook.com/AARainbowTeam>. American also reminds our current and prospective AAdvantage® frequent flyers, to be sure to update their profile registration to indicate interest in LGBT travel, too.

About American Airlines

American Airlines, American Eagle and the AmericanConnection® carrier serve 260 airports in more than 50 countries and territories with, on average, more than 3,400 daily flights. The combined network fleet numbers more than 900 aircraft. American’s award-winning website, AA.com®, provides users with easy access to check and book fares, plus personalized news, information and travel offers. American Airlines is a founding member of the oneworld® alliance, which brings together some of the best and biggest names in the airline business, enabling them to offer their customers more services and benefits than any airline can provide on its own. Together, its members and members-elect serve more than 900 destinations with more than 10,000 daily flights to 149 countries and territories. American Airlines, Inc. and American Eagle Airlines, Inc. are subsidiaries of AMR Corporation. AmericanAirlines, American Eagle, AmericanConnection, AA.com, and AAdvantage are trademarks of American Airlines, Inc. (NYSE: AMR).

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